

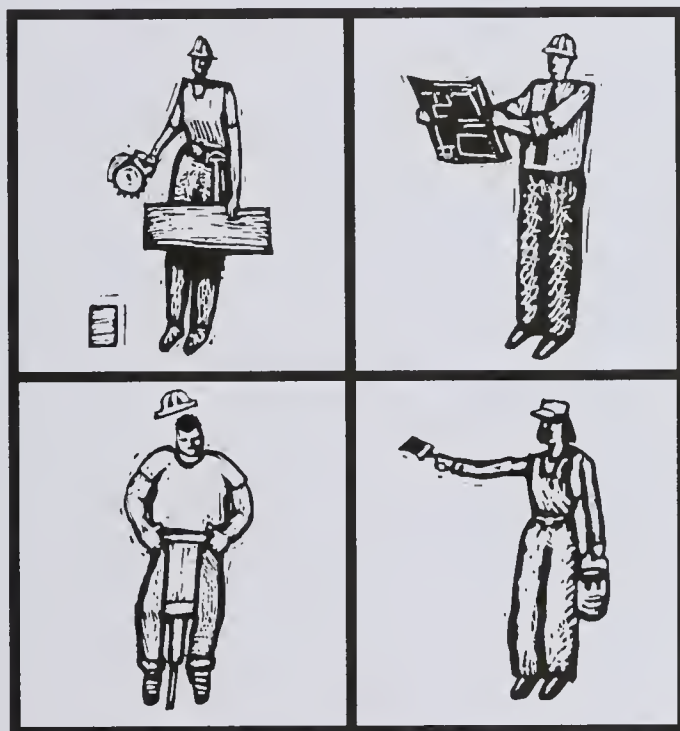
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# Montana Prevailing Wage Building Construction

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Rates Effective July 1, 2000

Published by the Office of Research and Analysis  
Job Service Division  
Montana Department of Labor and Industry

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# **MONTANA**

## **PREVAILING WAGE RATES**

### **Building Construction**

**Effective July 1, 2000**

**State of Montana**  
**Marc Racicot, Governor**

**Department of Labor and Industry**  
**Patricia (Pat) Haffey, Commissioner**

To obtain copies of prevailing wage rate schedules, contact:  
Office of Research and Analysis, Job Service Division  
Montana Department of Labor and Industry  
P. O. Box 1728, 840 Helena Ave.  
Helena, MT 59624-1728  
Phone 406-444-2430 FAX 406-444-2638  
Toll free within Montana 800-633-0229  
Toll free outside Montana 800-541-3904  
TDD 406-444-0532

**We're also on the Internet at: <http://rad.dli.state.mt.us/>**

For information relating to public works projects and payment of prevailing wage rates, contact:  
Employment Relations Division  
Montana Department of Labor and Industry  
P. O. Box 8011  
Helena, MT 59624-8011  
Phone 406-444-5600  
TDD 406-444-5549

As always, the Office of Research and Analysis welcomes questions, comments and suggestions from the public. In addition, we'll do our best to provide information in accessible format, on request, in compliance with the Americans with Disabilities Act.



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# **MONTANA PREVAILING WAGE REQUIREMENTS**

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The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits for health and welfare, pension contributions, vacation, training, travel allowance, and per diem applicable to the district in which the work is being performed, as provided in the attached wage determinations. This applies to public works projects.

## **A. Date of Publication: July 1, 2000**

## **B. Assistance**

To obtain copies of the prevailing wage schedules, please contact the Office of Research and Analysis at (800) 541-3904 or TDD (406) 444-0532. Rates are also available on the Internet at <http://rad.dli.state.mt.us/wage/pwhome.htm>.

For information relating to public works projects and payment of prevailing wage rates, please contact the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.



PATRICIA (PAT) HAFHEY  
Commissioner  
Department of Labor and Industry  
State of Montana

## **C. Definition of Building Construction**

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that building construction occupations are defined to be those performed by a person engaged in a recognized trade or craft, or any skilled, semiskilled, or unskilled manual labor related to the maintenance, repair, or construction of a public building or facility, and does not include engineering, superintendence, management, office, or clerical work.

## **D. Definition of Public Works Projects**

Work performed in the areas of construction, repair and maintenance, or services in excess of \$25,000 to public school buildings, state and county roads, colleges and universities, state facilities, and other projects where public funds are used.

## E. Prevailing Wage Schedule

Employers are surveyed biennially to determine prevailing wage rates for building construction industries. This publication covers only building construction occupations. Heavy and highway industry rates are contained in a separate publication. Nonconstruction services rates are contained in a publication dated August 13, 1999. All of these rates will remain in effect until superseded by a more current publication.

## F. Rates to use for Projects

Rates to be used on a public works project are those which are in effect at the time the project and bid specifications are advertised.

## G. Fringe Benefits

Section 18-2-412 of the wage and hour laws states that:

"a contractor or subcontractor may: (a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States department of labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.

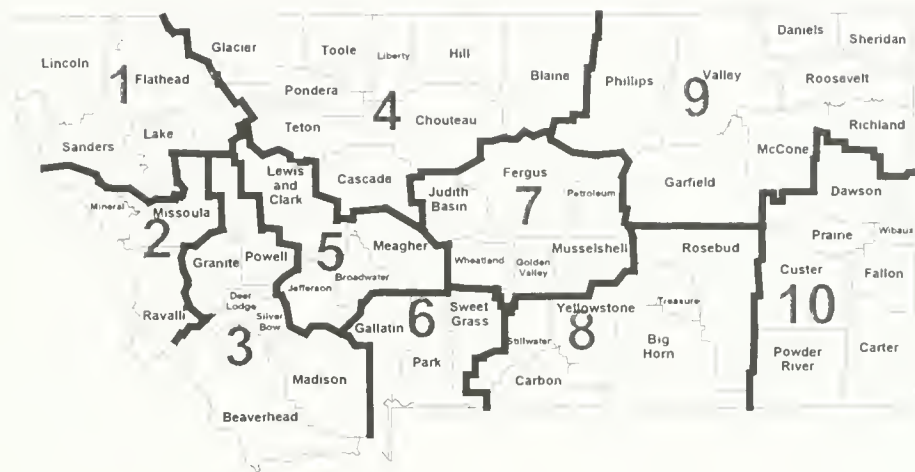
(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor."

Vacation benefit amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement which contains a vacation fund and the benefit is then paid into the fund. **Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.** Other fringe benefits specified (health and welfare, pension, apprenticeship training, travel, and per diem) are to be paid in addition to the prevailing wage rates. Vacation, health and welfare, pension, apprenticeship training, travel, and per diem benefits are not to be considered a part of the hourly rate of pay for overtime purposes unless there is a collectively bargained agreement in effect that specifies that fringe benefits are to be computed on an hours-paid basis.



## H. Prevailing Wage Districts

Montana counties are aggregated into 10 districts for the purpose of prevailing wage. A map showing these districts follows:



## I. Computing Travel Benefits

Travel pay, for the purposes of public works projects, shall be determined by measuring the road miles over the shortest practical maintained route from the county courthouse of the following cities or the employee's home, whichever is closer, to the center of the job. Each city shall be considered the point of origin only for jobs within that district (as shown below). Travel pay will begin at mile zero if a project is outside of the free zone.

**District 1 - Kalispell:** includes Flathead, Lake, Lincoln, and Sanders counties

**District 2 - Missoula:** includes Mineral, Missoula, and Ravalli counties

**District 3 - Butte:** includes Beaverhead, Deer Lodge, Granite, Madison, Powell, and Silver Bow counties

**District 4 - Great Falls:** includes Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton, and Toole counties

**District 5 - Helena:** includes Broadwater, Jefferson, Lewis and Clark, and Meagher counties

**District 6 - Bozeman:** includes Gallatin, Park, and Sweet Grass counties

**District 7 - Lewistown:** includes Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum, and Wheatland counties

**District 8 - Billings:** includes Big Horn, Carbon, Rosebud, Stillwater, Treasure, and Yellowstone counties

**District 9 - Glasgow:** includes Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan, and Valley counties

**District 10 - Miles City:** includes Carter, Custer, Dawson, Fallon, Prairie, Powder River, and Wibaux counties

## **J. Apprentices**

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs and are not subject to state prevailing wage rates. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

## **K. Posting Notice of Prevailing Wages**

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

## **L. Employment Preference**

Section 18-2-403, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

## **M. Building Construction Occupations - Definitions**

***Note: Welders receive rate prescribed for craft performing operation to which welding is incidental.***

### **ASBESTOS AND INSULATION**

#### **Heat and Frost Insulator - D.O.T. 863.381-014**

Covers boilers, tanks, pipes, and refrigeration units with insulating materials such as asbestos, cork, plastics, and magnesia.

#### **Asbestos Removal Foreperson - D.O.T. 869.134-026**

Supervises and coordinates activities of workers engaged in removing asbestos from ceilings, walls, beams, boilers, and other structures.

#### **Asbestos Removal Worker - D.O.T. 869.684-082**

Removes asbestos from ceilings, walls, beams, boilers, and other structures, following hazardous waste handling guidelines.

## **BOILERMAKERS**

### **Boilermaker - D.O.T. 805.261-010**

Assembles boilers, tanks, vats, and pressure vessels using power tools and hand tools.

### **Boilermaking Foreperson - D.O.T. 805.131-010**

Supervises and coordinates activities of boilermakers.

## **BRICKLAYERS**

### **Tile Setter - D.O.T. 861.381-054**

Applies tile to walls, ceilings, and promenade roof decks, following design specifications.

### **Bricklayer - D.O.T. 861.381-018**

Lays building material, such as brick, structural tile, and concrete, cinder, glass, gypsum, and terra cotta block (except stone) to construct or repair walls, partitions, arches, sewers, and other structures.

### **Bricklayer Foreperson - D.O.T. 861.131-010**

Supervises and coordinates activities of bricklayers.

### **Stonemason - D.O.T. 861.381-038**

Cuts, applies, and mortars stone and designs stone structures.

## **CARPENTERS**

### **Carpenter - D.O.T. 860.381-022**

Constructs, erects, installs, and repairs structures and fixtures of wood, plywood, and wallboard, including metal studs. Also can mount acoustical tile to walls and ceilings of buildings to reduce reflection of sound and decorate rooms.

### **Carpenter Foreperson - D.O.T. 860.131-018**

Supervises and coordinates activities of carpenters.

### **Cut Off Saw Operator - D.O.T. 667.682-022**

Operates single or multiple blade circular saws to cut wood and wood products to specified lengths.

### **Drywall Applicator - D.O.T. 842.381-010**

Plans gypsum drywall installations, erects metal framing and furring channels for fastening drywall, and installs drywall to cover walls, ceilings, soffits, shafts, and movable partitions in commercial and industrial buildings.

### **Drywall Applicator Foreperson - D.O.T. 842.131-010**

Supervises and coordinates activities of drywall applicators.

**Millwright - D.O.T. 638.281-018**

Installs machinery and equipment according to plans in industrial establishments, using hoists, lift trucks, hand tools, and power tools.

**Sider - D.O.T. 863.684-014**

Applies asbestos, aluminum, pulpwood fiber, plastic panels, brick veneer, etc., to building exteriors to provide decorative or insulating finish.

**Pile Driver - D.O.T. 859.682-018**

Operates pile driver mounted on skids, barge, crawler treads, or locomotive crane to drive pilings.

**CEMENT MASONS/ PLASTERERS****Concreting Foreperson - D.O.T. 869.131-014**

Supervises and coordinates activities of work crews engaged in preparing and applying concrete.

**Cement Mason - D.O.T. 844.364-010**

Smooths and finishes surfaces of poured concrete floors, walls, sidewalks, or curbs to specified textures, using hand tools or power tools, floats, trowels, and screeds.

**Plasterer - D.O.T. 842.361-018**

Applies coats of plaster to interior and exterior walls, ceilings, partitions, and buildings to produce finished surface.

**ELECTRICIANS****Communications Technician - D.O.T. 829.281-022**

Installs, maintains, and services sound and intercommunication systems, multiple antenna systems, closed circuit TV systems, and associated apparatus. May install high-fidelity systems for playing musical recordings in business establishments.

**Electrician - D.O.T. 824.261-010**

Plans layout, installs, and repairs wiring, electrical features, and control equipment.

**Electrician Foreperson - D.O.T. 829.131-014**

Supervises and coordinates activities of electricians.

**Elevator Constructor/Repairer - D.O.T. 825.261-010**

Installs, assembles, and wires electric and hydraulic freight and passenger elevators, escalators, dumbwaiters, and control panels.

**Building Automation Controls Electrician - D.O.T. 824.261-010**

Installs, maintains, services, and repairs wiring, electrical features, and building automation controls.

**Fiber-Optics Electrician - D.O.T. 824.261-010**

Installs, services, and repairs fiber-optics wiring, electrical features, and controls.

**IRONWORKERS****Ironworker—Structural Steel, Rebar Placer - D.O.T. 801.684-026**

Works with girders, columns, and other structural steel members to form completed structures or structural frameworks. Positions and secures steel bars in concrete forms to reinforce concrete.

**Ironworker Foreperson - D.O.T. 801.134-010**

Supervises and coordinates activities of workers engaged in placing reinforcing steel.

**LABORERS****Blaster - D.O.T. 859.261-010**

Assembles, plants, and detonates charges of industrial explosives to loosen earth, rock, stumps, or to demolish structures.

**Wagon Driller - D.O.T. 930.382-010**

Sets up and operates self-propelled or truck-mounted drilling machine to bore blasting holes in overburden at strip mine, open pit, quarry, or construction site.

**Fence Erector - D.O.T. 869.684-022**

Erects and repairs wooden or metal fences and fence gates around industrial establishments, residences, or farms, using power tools and hand tools.

**General Laborer - D.O.T. 869.664-014**

Works in a utility capacity by transferring from one task to another where demands require.

**Sandblaster - D.O.T. 503.687-010**

Directs blast of abrasive-laden compressed air or water from nozzle against metal or hard composition objects to remove adhering material and to impart even finish.

**Hod Carrier - D.O.T. 869.687-026**

Mixes, carries, and distributes mortar and block or bricks to bricklayers.

**Water Well Laborer - D.O.T. 930.666-010**

Assists water well driller on rotary or cable tool rig.

**LANDSCAPING****Landscape Laborer - D.O.T. 408.687-014**

Moves soil, equipment, and materials, digs holes, and performs duties to assist landscaper.



**Lawn Sprinkler Installer - D.O.T. 869.684-030**

Installs underground lawn sprinkler systems: lays out tubing according to sketch, digs trenches, connects lengths of tubing, and installs control mechanisms for automatic operation.

**OPERATING ENGINEERS****Asphalt Distributor Tender - D.O.T. 853.665-010**

Tends bituminous distributor on rear of road-oiling truck that sprays tar, asphalt, road oils, and emulsions over highways, streets, and parking areas.

**Asphalt Paving Foreperson - D.O.T. 853.133-010**

Supervises and coordinates activities of workers engaged in spreading, rolling, and tamping asphalt.

**Asphalt Paving Machine Operator - D.O.T. 853.663-010**

Operates machine that spreads and levels hot-bituminous paving material on subgrade of highways and streets.

**Backhoe Operator - D.O.T. 850.683-030**

Operates power driven machine equipped with movable shovel to excavate or move dirt, rock, sand, and other material.

**Bulldozer Operator - D.O.T. 850.683-010**

Operates tractor equipped with concave blade to gouge out, level, and distribute earth preparatory to constructing roads and buildings.

**Concrete Paving Machine Operator - D.O.T. 853.663-014**

Operates concrete paving machine to spread and smooth freshly poured concrete, as well as attachments such as spreader boxes and joint machines.

**Crane Operator - D.O.T. 921.663-058**

Operates diesel, gasoline, or electric powered crane mounted on crawler treads to lift and move material, equipment, and objects.

**Fork Truck Operator - D.O.T. 921.683-050**

Operates diesel, gasoline, or electric powered industrial truck equipped with lifting devices, such as forklift, clamps, elevating platform, to push, pull, lift, stack, or move products, equipment, or materials.

**Front End Loader Operator - D.O.T. 921.683-042**

Operates straight or articulated rubber-tired type vehicle equipped with front-mounted hydraulically powered bucket.

**Motor Grader Operator - D.O.T. 850.663-022**

Operates self-propelled grader to spread and level dirt, gravel, and stone to grade specifications in construction and maintenance of earthwork structures.



**Oiler - D.O.T. 699.687-018**

Oils and greases moving parts of friction surfaces of mechanical equipment, such as shaft and motor bearings, sprockets, drive chains, gears, and pulleys.

**Plant Operator - D.O.T. 570.682-014**

Operates and maintains concrete, asphalt, or sand and gravel plant (including travel plants) to batch, crush, or segregate materials.

**Road Roller Operator - D.O.T. 859.683-030**

Drives heavy road rolling machine (road roller) to compact earth fills, subgrades, flexible base and bituminous surface to grade specifications.

**Scraper Operator - D.O.T. 850.683-038**

Operates tractor drawn or self-propelled scraper to haul, and grade earth on construction sites.

**Truck Crane Operator - D.O.T. 921.663-062**

Operates gasoline or diesel powered crane mounted on a specially constructed truck chassis to lift and move material and objects.

**Water Well Driller - D.O.T. 859.362-010**

Sets up and operates portable drilling rig to drill water wells for domestic, irrigation or industrial use. May operate either a cable tool or rotary drill.

**PAINTERS****Floor Layer - D.O.T. 864.481-010**

Applies blocks, strips or sheets of shock-absorbing, sound-deadening, or decorative covering to floors, walls, and cabinets.

**Glazier - D.O.T. 856.381-010**

Installs glass in windows, skylights, stove fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.

**Painter (including Paperhangers) - D.O.T. 840.381-010**

Sprays, brushes, or rolls coats of paint, enamel, varnish, stain, or lacquer to decorate and protect interior or exterior surfaces, trimmings and fixtures of buildings, and other surfaces. May also hang wallpaper and other wall coverings using hand tools.

**Painting Foreperson - D.O.T. 840.131-010**

Supervises and coordinates activities of workers engaged in applying protective and decorative products.

**Taper - D.O.T. 842.664-010**

Seals joints between plasterboard or other wallboard to prepare wall surface for painting or papering.

**PLUMBERS****Plumber and Pipefitter - D.O.T. 862.381-030**

Assembles, installs, removes, maintains, and repairs pipes, fittings, fixtures, and equipment of heating, plumbing, gas distribution, steam, refrigeration, air-conditioning, water, and drainage systems, and the controls of these systems in utility, commercial, and industrial settings.

**Plumber and Pipefitter Foreperson - D.O.T. 862.131-018**

Supervises and coordinates activities of workers engaged in plumbing and pipefitting.

**Sprinkler Fitters (includes Fire Sprinkler Fitters) - D.O.T. 862.381-018**

Lays out, fabricates, assembles, installs, dismantles, removes, and repairs pipes, fittings, appurtenances, and equipment pertaining thereto, of all fire protection and fire control systems. Includes tanks, underground pumps, and overhead piping systems containing water, air, chemical, foam, CO-2, and Cardox used in connection with fire sprinkler systems.

**Sprinkler Fitter Foreperson - D.O.T. 862.131-010**

Supervises and coordinates activities of workers engaged in sprinkler fitting.

**ROOFERS****Roofer - D.O.T. 866.381-010**

Covers roofs with roofing materials, other than sheet metal, such as composition shingles or sheets, wood shingles, or asphalt and gravel to waterproof roofs.

**Roofer Foreperson - D.O.T. 866.131-010**

Supervises and coordinates activities of workers engaged in roofing.

**SHEET METAL WORKERS****Sheet Metal Foreperson - D.O.T. 809.130-014**

Supervises and coordinates activities of workers engaged in fabrication and assembly of sheet metal products.

**Sheet Metal Worker - D.O.T. 804.281-010**

Fabricates, assembles, installs, and repairs sheet metal products and equipment, such as control boxes, drainpipes, ventilators, furnace casings and rain gutters, according to job order specifications.

## **TEAMSTERS**

### **Dump Truck Driver - D.O.T. 902.683-010**

Drives truck equipped with dump body to transport and dump loose materials, such as sand, gravel, crushed rock, etc.

### **Heavy Truck Driver - D.O.T. 905.663-014**

Drives truck with capacity of more than 3 tons to transport materials in liquid or packaged form and personnel to and from specified destinations.

### **Light Truck Driver - D.O.T. 906.683-022**

Drives truck with capacity of less than three tons to transport materials in liquid or packaged form and personnel to and from specified destinations.

### **Road Oiling Truck Driver - D.O.T. 853.663-018**

Drives and operates truck equipped with tank to spray oil or bituminous emulsions on road surfaces.

### **Tractor Trailer Truck Driver - D.O.T. 904.383-010**

Drives diesel or gasoline truck powered tractor trailer combination, usually long distances, to transport and deliver products, livestock, or materials in loose, liquid or packaged form.

### **Warehouse Worker - D.O.T. 922.687-058**

Receives, stores, and distributes material, tools equipment, and products within establishments.

### **Water Truck Driver - D.O.T. 905.683-010**

Drives tank truck to transport water for construction projects or to provide water for use in drilling shallow boreholes on petroleum prospecting projects.



## HEAT AND FROST INSULATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$20.69 U	\$2.79 U	\$3.16 U	\$0.00 U	\$0.12 U
District 2	\$20.17	\$2.79	\$3.16	\$0.00 U	\$0.12
District 3	\$20.69 U	\$2.79 U	\$3.16 U	\$0.00 U	\$0.12 U
District 4	\$20.69 U	\$2.79 U	\$3.16 U	\$0.00 U	\$0.12 U
District 5	\$20.69 U	\$2.79	\$3.16 U	\$0.00 U	\$0.11
District 6	\$20.69 U	\$2.79 U	\$3.16 U	\$0.00 U	\$0.12 U
District 7	\$20.69 U	\$2.79 U	\$3.16 U	\$0.00 U	\$0.12 U
District 8	\$20.69 U	\$2.79	\$3.16	\$0.00 U	\$0.12
District 9	\$20.69 U	\$2.79 U	\$3.16 U	\$0.00 U	\$0.12 U
District 10	\$20.69 U	\$2.79	\$3.16	\$0.00 U	\$0.12

### Travel

#### All Districts

0-20 mi. free zone

21-30 mi. \$7/day

31-40 mi. \$10/day

41-50 mi. \$14/day

51-60 mi. \$20/day

61-70 mi. \$30/day

#### \*\*Per

#### Diem

\$47/day

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## ASBESTOS REMOVAL FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 2	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 3	\$14.39 U	\$2.30 U	\$1.55 U	\$0.95 U	\$0.25 U
District 4	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 5	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 6	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 7	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 8	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 9	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 10	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U

### Travel

#### All Districts

0-15 mi. free zone

15-30 mi. \$ .65/hr

30-50 mi. \$ .85/hr

Over 50 mi. \$1.25/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.



## ASBESTOS REMOVAL WORKER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 2	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 3	\$13.89 U	\$2.30 U	\$1.55 U	\$0.95 U	\$0.25 U
District 4	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 5	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 6	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 7	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 8	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 9	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 10	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U

### Travel

#### All Districts

0-15 mi. free zone

15-30 mi \$ .65/hr

30-50 mi \$ .85/hr

Over 50 mi \$1.25/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## BOILERMAKER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$20.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 2	\$20.34	\$3.45	\$4.50	\$1.30	\$0.56
District 3	\$20.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 4	\$20.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 5	\$20.34	\$3.45	\$4.50	\$1.30	\$0.56
District 6	\$20.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 7	\$20.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 8	\$20.34	\$3.45	\$4.50	\$1.30	\$0.56
District 9	\$20.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 10	\$20.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U

### Travel

#### All Districts

0-70 mi free zone

70-120 mi \$16/day

120 + mi \$ 50/mi

#### \*\*Per

#### Diem

\$28/day 120 + mi

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## BOILERMAKING FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 2	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 3	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 4	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 5	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 6	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 7	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 8	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 9	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 10	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U

### Travel

#### All Districts

0-70 mi. free zone

70-120 mi. \$16/day

120 + mi. \$ 50/mi.

#### \*\*Per

#### Diem

\$28/day 120 + mi

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## TILE SETTER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
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District 1	\$19.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 2	\$19.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 3	\$18.65 U	\$3.15 U	\$3.00 U	\$0.00 U	\$0.19 U
District 4	\$16.50 U	\$3.15 U	\$2.10 U	\$0.00 U	\$0.19 U
District 5	\$18.95 U	\$3.15 U	\$1.00 U	\$0.00 U	\$0.00 U
District 6	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 7	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 8	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 9	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 10	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U

**Travel**  
**Districts 1 & 2**  
0-25 mi. free zone  
25-34 mi. \$7/day  
35-59 mi. \$14/day  
60-89 mi. \$27/day  
Over 90 mi. \$35/day  
**\*\*Per**  
**Diem**  
\$35/day

**Travel**  
**District 3**  
0-40 mi. free zone  
40-60 mi. \$10/day  
60-90 mi. \$25/day  
Over 90 mi. \$30/day  
**\*\*Per**  
**Diem**  
\$30/day

**Travel**  
**District 4**  
0-25 mi. free zone  
25-85 mi. \$ 35/mi  
Over 85 mi. \$30/day  
**\*\*Per**  
**Diem**  
\$30/day

**Travel**  
**District 5**  
0-20 mi. free zone  
21-40 mi. \$9.25/day  
41-60 mi. \$18.50/day  
Over 60 mi. \$28/day  
**\*\*Per**  
**Diem**  
\$28/day

**Travel**  
**Districts 6-10**  
0-20 mi. free zone  
21-35 mi. \$17/day  
36-55 mi. \$22/day  
Over 55 mi. \$40/day  
**\*\*Per**  
**Diem**  
\$40/day

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## BRICKLAYER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$19.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 2	\$19.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 3	\$18.95 U	\$3.15 U	\$3.00 U	\$0.00 U	\$0.19 U
District 4	\$18.50 U	\$3.15 U	\$2.10 U	\$0.00 U	\$0.19 U
District 5	\$18.95 U	\$3.15 U	\$1.00 U	\$0.00 U	\$0.00 U
District 6	\$18.37 U	\$3.15 U	\$1.64	\$0.00 U	\$0.33 U
District 7	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 8	\$18.37 U	\$3.01	\$2.50	\$0.00 U	\$0.33
District 9	\$18.37 U	\$3.06	\$2.50 U	\$0.00 U	\$0.33
District 10	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U

### Travel Districts 1 & 2

0-25 mi. free zone  
 25-34 mi. \$7/day  
 35-59 mi. \$14/day  
 60-89 mi. \$27/day  
 Over 90 mi. \$35/day  
**\*\*Per  
 Diem**  
 \$35/day

### Travel District 3

0-40 mi. free zone  
 40-60 mi. \$10/day  
 60-90 mi. \$25/day  
 Over 90 mi. \$30/day  
**\*\*Per  
 Diem**  
 \$30/day

### Travel District 4

0-25 mi. free zone  
 25-85 mi. \$ 35/mi.  
 Over 85 mi. \$30/day  
**\*\*Per  
 Diem**  
 \$30/day

### Travel District 5

0-20 mi. free zone  
 21-40 mi. \$9.25/day  
 41-60 mi. \$18.50/day  
 Over 60 mi. \$28/day  
**\*\*Per  
 Diem**  
 \$28/day

### Travel Districts 6-10

0-20 mi. free zone  
 21-35 mi. \$17/day  
 36-55 mi. \$22/day  
 Over 55 mi. \$40/day  
**\*\*Per  
 Diem**  
 \$40/day

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## BRICKLAYER FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$21.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 2	\$21.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 3	\$19.95 U	\$3.15 U	\$3.00 U	\$0.00 U	\$0.19 U
District 4	\$19.50 U	\$3.15 U	\$2.10 U	\$0.00 U	\$0.19 U
District 5	\$19.95 U	\$3.15 U	\$1.00 U	\$0.00 U	\$0.00 U
District 6	\$20.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 7	\$20.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 8	\$20.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 9	\$20.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 10	\$20.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U

### Travel Districts 1 & 2

0-25 mi. free zone  
 25-34 mi \$7/day  
 35-59 mi \$14/day  
 60-89 mi \$27/day  
 Over 90 mi \$35/day  
**\*\*Per  
 Diem**  
 \$35/day

### Travel District 3

0-40 mi. free zone  
 40-60 mi \$10/day  
 60-90 mi \$25/day  
 Over 90 mi \$30/day  
**\*\*Per  
 Diem**  
 \$30/day

### Travel District 4

0-25 mi. free zone  
 25-85 mi \$ 35/mi  
 Over 85 mi. \$30/day  
**\*\*Per  
 Diem**  
 \$30/day

### Travel District 5

0-20 mi. free zone  
 21-40 mi. \$9.25/day  
 41-60 mi. \$18.50/day  
 Over 60 mi \$28/day  
**\*\*Per  
 Diem**  
 \$28/day

### Travel Districts 6-10

0-20 mi. free zone  
 21-35 mi \$17/day  
 36-55 mi \$22/day  
 Over 55 mi. \$40/day  
**\*\*Per  
 Diem**  
 \$40/day

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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# STONEMASON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$19.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 2	\$19.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 3	\$18.95 U	\$3.15 U	\$3.00 U	\$0.00 U	\$0.19 U
District 4	\$16.50 U	\$3.15 U	\$2.10 U	\$0.00 U	\$0.19 U
District 5	\$18.95 U	\$3.15 U	\$1.00 U	\$0.00 U	\$0.00 U
District 6	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 7	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 8	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 9	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 10	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U

## Travel Districts 1 & 2

0-25 mi. free zone  
 25-34 mi. \$7/day  
 35-59 mi. \$14/day  
 60-89 mi. \$27/day  
 Over 90 mi. \$35/day  
**\*\*Per**  
**Diem**  
 \$35/day

## Travel District 3

0-40 mi. free zone  
 40-60 mi. \$10/day  
 60-90 mi. \$25/day  
 Over 90 mi. \$30/day  
**\*\*Per**  
**Diem**  
 \$30/day

## Travel District 4

0-25 mi. free zone  
 25-85 mi. \$ 35/mi  
 Over 85 mi. \$30/day  
**\*\*Per**  
**Diem**  
 \$30/day

## Travel District 5

0-20 mi. free zone  
 21-40 mi. \$9.25/day  
 41-60 mi. \$18.50/day  
 Over 60 mi. \$28/day  
**\*\*Per**  
**Diem**  
 \$28/day

## Travel Districts 6-10

0-20 mi. free zone  
 21-35 mi. \$17/day  
 36-55 mi. \$22/day  
 Over 55 mi. \$40/day  
**\*\*Per**  
**Diem**  
 \$40/day

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## CARPENTER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$14.10	\$1.41	\$2.00 U	\$1.00 U	\$0.10 U
District 2	\$15.32	\$2.12	\$1.97	\$0.98	\$0.10 U
District 3	\$14.89	\$2.19	\$2.60 U	\$1.77	\$0.12 U
District 4	\$14.50	\$2.04	\$2.00	\$1.00	\$0.10 U
District 5	\$13.73	\$1.94	\$1.51	\$1.00 U	\$0.10 U
District 6	\$14.28	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 7	\$13.44	\$1.75	\$1.00	\$0.52	\$0.10 U
District 8	\$14.12	\$2.00	\$1.94	\$0.97	\$0.10
District 9	\$12.94	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 10	\$14.28	\$1.61	\$2.00 U	\$1.00 U	\$0.10 U

**Travel**  
**Districts 1 & 2**  
 0-15 mi. free zone  
 15-30 mi. \$ .75/hr  
 30-50 mi. \$1.00/hr  
 Over 50 mi. \$1.50/hr  
**\*\*Per**  
**Diem**

**Travel**  
**District 3**  
 0-15 mi. free zone  
 15-25 mi. \$10/day  
 25-50 mi. \$15/day  
 Over 50 mi. \$20/day  
**\*\*Per**  
**Diem**

**Travel**  
**District 4**  
 0-15 mi. free zone  
 15-25 mi. \$10/day  
 25-50 mi. \$15/day  
 Over 50 mi. \$25/day  
**\*\*Per**  
**Diem**

**Travel**  
**Districts 5 & 6**  
 0-15 mi. free zone  
 15-30 mi. \$.65/hr  
 30-50 mi. \$.85/hr  
 Over 50 mi. \$1.25/hr  
**\*\*Per**  
**Diem**

**Travel**  
**Districts 7-10**  
 0-30 mi. free zone  
 30-60 mi. \$2.20/hr  
 Over 60 mi. \$3.70/hr  
**\*\*Per**  
**Diem**

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## CARPENTER FOREPERSON

	Prevailing Wage Rate		Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.00 U		\$1.00	\$0.73	\$1.00	\$0.10 U
District 2	\$16.80		\$2.12	\$2.00 U	\$1.00 U	\$0.10 U
District 3	\$16.68		\$2.21	\$2.60 U	\$1.20	\$0.12 U
District 4	\$15.31 U		\$2.04	\$2.00 U	\$1.00 U	\$0.10 U
District 5	\$15.55 U		\$1.94	\$1.51	\$1.00 U	\$0.10 U
District 6	\$15.55 U		\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 7	\$15.35 U		\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 8	\$15.97 U		\$2.10 U	\$2.00 U	\$0.97	\$0.10 U
District 9	\$15.97 U		\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 10	\$15.97 U		\$1.83	\$2.00 U	\$1.00 U	\$0.10 U

### Travel Districts 1 & 2

0-15 mi. free zone  
15-30 mi. \$ .75/hr  
30-50 mi. \$1.00/hr.  
Over 50 mi. \$1.50/hr

**\*\*Per  
Diem**

### Travel District 3

0-15 mi. free zone  
15-25 mi. \$10/day  
25-50 mi. \$15/day  
Over 50 mi. \$20/day

**\*\*Per  
Diem**

### Travel District 4

0-15 mi. free zone  
15-25 mi. \$10/day  
25-50 mi. \$15/day  
Over 50 mi. \$25/day

**\*\*Per  
Diem**

### Travel Districts 5 & 6

0-15 mi. free zone  
15-30 mi. \$ .65/hr  
30-50 mi. \$ .85/hr  
Over 50 mi. \$1.25/hr

**\*\*Per  
Diem**

### Travel Districts 7-10

0-30 mi. free zone  
30-60 mi. \$2.20/hr  
Over 60 mi. \$3.70/hr

**\*\*Per  
Diem**

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## CUT OFF SAW OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$16.25 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 2	\$16.25 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 3	\$15.21 U	\$2.35 U	\$2.60 U	\$2.00 U	\$0.12 U
District 4	\$14.56 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 5	\$14.80 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 6	\$14.80 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 7	\$14.60 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 8	\$14.97 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 9	\$14.97 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 10	\$14.97 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U

**Travel**  
**Districts 1 & 2**  
0-15 mi. free zone  
15-30 mi. \$ .75/hr  
30-50 mi. \$1.00/hr  
Over 50 mi. \$1.50/hr  
**\*\*Per**  
**Diem**

**Travel**  
**District 3**  
0-15 mi. free zone  
15-25 mi. \$10/day  
25-50 mi. \$15/day  
Over 50 mi. \$20/day  
**\*\*Per**  
**Diem**

**Travel**  
**District 4**  
0-15 mi. free zone  
15-25 mi. \$10/day  
25-50 mi. \$15/day  
Over 50 mi. \$25/day  
**\*\*Per**  
**Diem**

**Travel**  
**Districts 5 & 6**  
0-15 mi. free zone  
15-30 mi. \$ .65/hr  
30-50 mi. \$ .85/hr  
Over 50 mi. \$1.25/hr  
**\*\*Per**  
**Diem**

**Travel**  
**Districts 7-10**  
0-30 mi. free zone  
30-60 mi. \$2.20/hr  
Over 60 mi. \$3.70/hr  
**\*\*Per**  
**Diem**

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## DRYWALL APPLICATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 2	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 3	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 4	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 5	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 6	\$9.47	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 7	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 8	\$13.09	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 9	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 10	\$14.97 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U

### Travel

#### Districts 1, 2, 3, 4, 5, 7, 9

0-10 mi. free zone  
Over 10 mi. \$ 20/mi

#### \*\*Per

#### Diem

\$32/day

### Travel

#### District 6

0-15 mi. free zone  
15-30 mi. \$ 65/hr  
30-50 mi. \$ 85/hr  
Over 50 mi. \$1 25/hr

#### \*\*Per

#### Diem

### Travel

#### Districts 8 & 10

0-30 mi. free zone  
30-60 mi. \$2 20/hr  
Over 60 mi. \$3 70/hr

#### \*\*Per

#### Diem

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## DRYWALL APPLICATOR FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 2	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 3	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 4	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 5	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 6	\$15.55 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 7	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 8	\$15.97 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 9	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 10	\$15.97 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
<b>Travel</b> <b>Districts 1, 2, 3, 4, 5, 7, 9</b> 0-10 mi. free zone Over 10 mi. \$ 20/mi <b>**Per</b> <b>Diem</b> \$32/day		<b>Travel</b> <b>District 6</b> 0-15 mi. free zone 15-30 mi. \$ 65/hr 30-50 mi. \$ 85/hr Over 50 mi. \$1 25/hr <b>**Per</b> <b>Diem</b>		<b>Travel</b> <b>Districts 8 &amp; 10</b> 0-30 mi. free zone 30-60 mi. \$2 20/hr Over 60 mi. \$3 70/hr <b>**Per</b> <b>Diem</b>	

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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# MILLWRIGHT

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.50 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 2	\$17.50	\$2.35	\$2.00	\$1.00 U	\$0.10
District 3	\$20.00 U	\$2.35 U	\$2.60 U	\$2.00 U	\$0.12 U
District 4	\$15.56 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 5	\$15.80 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 6	\$15.80 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 7	\$15.70 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 8	\$19.97	\$2.10 U	\$2.00 U	\$1.00	\$0.10
District 9	\$20.00 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 10	\$20.00 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U

## Travel Districts 1 & 2

0-15 mi free zone  
15-30 mi \$ .75/hr.  
30-50 mi \$1.00/hr  
Over 50 mi \$1.50/hr

**\*\*Per  
Diem**

## Travel District 3

0-15 mi free zone  
15-25 mi \$10/day  
25-50 mi \$15/day  
Over 50 mi \$20/day

**\*\*Per  
Diem**

## Travel District 4

0-15 mi free zone  
15-25 mi \$10/day  
25-50 mi \$15/day  
Over 50 mi \$25/day

**\*\*Per  
Diem**

## Travel Districts 5 & 6

0-15 mi free zone  
15-30 mi \$ .65/hr  
30-50 mi \$ .85/hr  
Over 50 mi \$1.25/hr

**\*\*Per  
Diem**

## Travel Districts 7-10

0-30 mi free zone  
30-60 mi \$2.20/hr  
Over 60 mi \$3.70/hr

**\*\*Per  
Diem**

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## SIDER

	Prevailing		Health/		Pension		*Vacation		Training	
	Wage		Welfare							
	Rate									
District 1	\$16.25	U	\$2.35	U	\$2.00	U	\$1.00	U	\$0.10	U
District 2	\$16.25	U	\$2.35	U	\$2.00	U	\$1.00	U	\$0.10	U
District 3	\$15.21	U	\$2.35	U	\$2.60	U	\$2.00	U	\$0.12	U
District 4	\$14.56	U	\$2.35	U	\$2.00	U	\$1.00	U	\$0.10	U
District 5	\$14.80	U	\$2.35	U	\$2.00	U	\$1.00	U	\$0.10	U
District 6	\$14.80	U	\$2.35	U	\$2.00	U	\$1.00	U	\$0.10	U
District 7	\$14.60	U	\$2.10	U	\$2.00	U	\$1.00	U	\$0.10	U
District 8	\$14.97	U	\$2.10	U	\$2.00	U	\$1.00	U	\$0.10	U
District 9	\$14.97	U	\$2.10	U	\$2.00	U	\$1.00	U	\$0.10	U
District 10	\$14.97	U	\$2.10	U	\$2.00	U	\$1.00	U	\$0.10	U

### Travel Districts 1 & 2

0-15 mi. free zone  
15-30 mi. \$ .75/hr  
30-50 mi. \$1.00/hr  
Over 50 mi. \$1.50/hr

**\*\*Per  
Diem**

### Travel District 3

0-15 mi. free zone  
15-25 mi. \$10/day  
25-50 mi. \$15/day  
Over 50 mi. \$20/day

**\*\*Per  
Diem**

### Travel District 4

0-15 mi. free zone  
15-25 mi. \$10/day  
25-50 mi. \$15/day  
Over 50 mi. \$25/day

**\*\*Per  
Diem**

### Travel Districts 5 & 6

0-15 mi. free zone  
15-30 mi. \$ .65/hr  
30-50 mi. \$ .85/hr.  
Over 50 mi. \$1.25/hr

**\*\*Per  
Diem**

### Travel Districts 7-10

0-30 mi. free zone  
30-60 mi. \$2.20/hr  
Over 60 mi. \$3.70/hr

**\*\*Per  
Diem**

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## PILE DRIVER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$16.50 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 2	\$16.50 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 3	\$18.50 U	\$2.35 U	\$2.60 U	\$2.00 U	\$0.12 U
District 4	\$15.41 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 5	\$14.75	\$1.75	\$1.00	\$1.00 U	\$0.10 U
District 6	\$15.05 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 7	\$14.95 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 8	\$18.50 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 9	\$18.50 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 10	\$18.50 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U

### Travel Districts 1 & 2

0-15 mi. free zone  
15-30 mi. \$ .75/hr  
30-50 mi. \$1.00/hr  
Over 50 mi. \$1.50/hr

**\*\*Per  
Diem**

### Travel District 3

0-15 mi. free zone  
15-25 mi. \$10/day  
25-50 mi. \$15/day  
Over 50 mi. \$20/day

**\*\*Per  
Diem**

### Travel Districts 4, 5, 6

0-15 mi. free zone  
15-25 mi. \$10/day  
25-50 mi. \$15/day  
Over 50 mi. \$25/day

**\*\*Per  
Diem**

### Travel Districts 7-10

0-30 mi. free zone  
30-60 mi. \$2.20/hr  
Over 60 mi. \$3.70/hr

**\*\*Per  
Diem**

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## CONCRETING FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 2	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 3	\$18.20 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 4	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 5	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 6	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 7	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 8	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 9	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 10	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U

### Travel

#### All Districts

0-15 mi. free zone

15-30 mi. \$ 75/hr

30-50 mi. \$ 95/hr

Over 50 mi. \$1 35/hr

#### \*\*Per

#### Diem

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## CEMENT MASON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$14.68	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 2	\$13.43	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 3	\$16.70	\$2.80	\$1.79	\$0.00 U	\$0.10
District 4	\$15.14	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 5	\$11.33	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 6	\$14.51	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 7	\$16.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 8	\$13.46	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 9	\$11.07	\$1.19	\$1.80 U	\$0.00 U	\$0.10 U
District 10	\$9.45	\$1.82	\$1.03	\$0.00 U	\$0.10 U

### Travel

#### All Districts

0-15 mi. free zone

15-30 mi. \$ .75/hr

30-50 mi. \$ .95/hr

Over 50 mi. \$1.35/hr

#### \*\*Per

#### Diem

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## PLASTERER

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training
District 1	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 2	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 3	\$17.20	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 4	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 5	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 6	\$10.81		\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 7	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 8	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 9	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 10	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U

### Travel

#### All Districts

0-15 mi. free zone

15-30 mi. \$ .75/hr

30-50 mi. \$ .95/hr

Over 50 mi. \$1.35/hr

#### \*\*Per

#### Diem

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## COMMUNICATIONS TECHNICIAN

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$16.27	\$2.39	\$1.47	\$0.00 U	\$0.16 U
District 2	\$15.44	\$2.39	\$1.50 U	\$0.00 U	\$0.16 U
District 3	\$16.47 U	\$2.52 U	\$1.99 U	\$0.00 U	\$0.21 U
District 4	\$16.47 U	\$2.52 U	\$1.99 U	\$0.00 U	\$0.21 U
District 5	\$12.36	\$0.90	\$0.20 U	\$0.00 U	\$0.00 U
District 6	\$16.00 U	\$2.00 U	\$0.20 U	\$0.00 U	\$0.00 U
District 7	\$16.47 U	\$2.52 U	\$1.50 U	\$0.00 U	\$0.16 U
District 8	\$16.46	\$2.41	\$1.50 U	\$0.00 U	\$0.16 U
District 9	\$16.47 U	\$2.52 U	\$1.50 U	\$0.00 U	\$0.16 U
District 10	\$16.47 U	\$2.52 U	\$1.50 U	\$0.00 U	\$0.16 U

### Travel

#### Districts 1, 2, 7-10

Expenses + room and board - \$52/day limit

**\*\*Per**

**Diem**

### Travel

#### Districts 3-6

0-50 mi. free zone

Over 50 mi. \$16/day + \$ 26/mi

**\*\*Per**

**Diem**

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## ELECTRICIAN

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$19.29	\$2.29	\$3.30 U	\$0.00 U	\$0.16
District 2	\$21.25	\$2.35	\$3.30 U	\$0.00 U	\$0.18
District 3	\$19.93	\$2.42	\$2.80 U	\$0.62 U	\$0.16 U
District 4	\$20.08	\$2.38	\$2.70 U	\$0.00 U	\$0.17 U
District 5	\$19.88	\$2.38	\$2.70 U	\$0.00 U	\$0.17 U
District 6	\$18.36	\$2.05	\$2.40 U	\$0.00 U	\$0.15
District 7	\$21.13 U	\$2.64 U	\$2.70 U	\$0.00 U	\$0.17 U
District 8	\$20.78	\$2.47	\$3.64 U	\$0.00 U	\$0.31
District 9	\$20.97	\$2.49	\$3.57	\$0.00 U	\$0.28
District 10	\$21.13	\$2.52	\$3.64 U	\$0.00 U	\$0.17

**Travel**  
**Districts 1 & 2**  
 0-10 mi. free zone  
 10-45 mi. \$ 45/mi.  
 Over 45 mi. \$45/day  
**\*\*Per**  
**Diem**  
 \$45/day

**Travel**  
**District 3**  
 0-10 mi. free zone  
 10-55 mi. \$ 33/mi.  
 Over 55 mi. \$34/day  
**\*\*Per**  
**Diem**  
 \$34/day

**Travel**  
**Districts 4, 5, 7,**  
 0-8 mi. free zone  
 8-50 mi. \$ 34/mi.  
 Over 50 mi. \$34/day  
**\*\*Per**  
**Diem**  
 \$34/day

**Travel**  
**Districts 6, 8, 10**  
 0-18 mi. free zone  
 18-60 mi. \$ 33/mi.  
 Over 60 mi. \$38/day  
**\*\*Per**  
**Diem**  
 \$38/day

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## ELECTRICIAN FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$23.18 U	\$2.52 U	\$3.30 U	\$0.00 U	\$0.23 U
District 2	\$23.18 U	\$2.52 U	\$3.30 U	\$0.00 U	\$0.23 U
District 3	\$21.62	\$2.44	\$2.80 U	\$0.71 U	\$0.19 U
District 4	\$22.25	\$2.64 U	\$2.70 U	\$0.00 U	\$0.18 U
District 5	\$22.30	\$2.64 U	\$2.70 U	\$0.00 U	\$0.18 U
District 6	\$20.71	\$2.52 U	\$2.40 U	\$0.00 U	\$0.25 U
District 7	\$22.62 U	\$2.64 U	\$2.70 U	\$0.00 U	\$0.18 U
District 8	\$22.61	\$2.52	\$3.64 U	\$0.00 U	\$0.33 U
District 9	\$22.61 U	\$2.52 U	\$3.64 U	\$0.00 U	\$0.33 U
District 10	\$22.61 U	\$2.52 U	\$3.64 U	\$0.00 U	\$0.33 U

**Travel**  
**Districts 1 & 2**  
0-10 mi. free zone  
10-45 mi. \$ 45/mi.  
Over 45 mi. \$45/day  
**\*\*Per**  
**Diem**  
\$45/day

**Travel**  
**District 3**  
0-10 mi. free zone  
10-55 mi. \$ 33/mi.  
Over 55 mi. \$34/day  
**\*\*Per**  
**Diem**  
\$34/day

**Travel**  
**Districts 4, 5, 7,**  
0-8 mi. free zone  
8-50 mi. \$ 34/mi.  
Over 50 mi. \$34/day  
**\*\*Per**  
**Diem**  
\$34/day

**Travel**  
**Districts 6, 8, 10**  
0-18 mi. free zone  
18-60 mi. \$ 33/mi.  
Over 60 mi. \$38/day  
**\*\*Per**  
**Diem**  
\$38/day

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## ELEVATOR CONSTRUCTOR/REPAIRER

### Prevailing

	Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$23.14 U	\$4.33 U	\$2.46 U	\$1.85 U	\$0.15 U
District 2	\$23.14 U	\$4.33 U	\$2.46 U	\$1.85 U	\$0.15 U
District 3	\$23.14 U	\$4.33 U	\$2.46 U	\$1.85 U	\$0.15 U
District 4	\$23.14 U	\$4.33 U	\$2.46 U	\$1.85 U	\$0.15 U
District 5	\$23.14 U	\$4.33 U	\$2.46 U	\$1.85 U	\$0.15 U
District 6	\$23.14 U	\$4.33 U	\$2.46 U	\$1.85 U	\$0.15 U
District 7	\$23.14 U	\$4.33 U	\$2.46 U	\$1.85 U	\$0.15 U
District 8	\$23.14 U	\$4.33 U	\$2.46 U	\$1.85 U	\$0.15 U
District 9	\$23.14 U	\$4.33 U	\$2.46 U	\$1.85 U	\$0.15 U
District 10	\$23.14 U	\$4.33 U	\$2.46 U	\$1.85 U	\$0.15 U

### Travel

#### All Districts

0-25 mi \$12.19/day

25-35 mi \$24.38/day

Over 35 mi \$33/day

#### \*\*Per

#### Diem

\$33/day

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## BUILDING AUTOMATION CONTROLS ELECTRICIAN

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
<b>District 1</b>	\$21.66 U	\$2.52 U	\$3.30 U	\$0.00 U	\$0.22 U
<b>District 2</b>	\$21.66 U	\$2.52 U	\$3.30 U	\$0.00 U	\$0.22 U
<b>District 3</b>	\$20.52 U	\$2.64 U	\$2.80 U	\$0.62 U	\$0.16 U
<b>District 4</b>	\$21.13 U	\$2.64 U	\$2.70 U	\$0.00 U	\$0.17 U
<b>District 5</b>	\$21.13 U	\$2.64 U	\$2.70 U	\$0.00 U	\$0.17 U
<b>District 6</b>	\$19.89 U	\$2.52 U	\$2.40 U	\$0.00 U	\$0.25 U
<b>District 7</b>	\$21.13 U	\$2.64 U	\$2.70 U	\$0.00 U	\$0.17 U
<b>District 8</b>	\$21.13 U	\$2.52 U	\$3.64 U	\$0.00 U	\$0.32 U
<b>District 9</b>	\$21.13 U	\$2.52 U	\$3.64 U	\$0.00 U	\$0.32 U
<b>District 10</b>	\$21.13 U	\$2.52 U	\$3.64 U	\$0.00 U	\$0.32 U

**Travel  
Districts 1 & 2**  
0-10 mi. free zone  
10-45 mi. \$ .45/mi.  
Over 45 mi. \$45/day  
**\*\*Per  
Diem**  
\$45/day

**Travel  
District 3**  
0-10 mi. free zone  
10-55 mi. \$ .33/mi.  
Over 55 mi. \$34/day  
**\*\*Per  
Diem**  
\$34/day

**Travel  
Districts 4, 5, 7,**  
0-8 mi. free zone  
8-50 mi. \$ .34/mi.  
Over 50 mi. \$34/day  
**\*\*Per  
Diem**  
\$34/day

**Travel  
Districts 6, 8, 10**  
0-18 mi. free zone  
18-60 mi. \$ .33/mi.  
Over 60 mi. \$38/day  
**\*\*Per  
Diem**  
\$38/day

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## FIBER-OPTICS ELECTRICIAN

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training
District 1	\$21.66	U	\$2.52	U	\$3.30	U	\$0.00	U	\$0.22 U
District 2	\$21.66	U	\$2.52	U	\$3.30	U	\$0.00	U	\$0.22 U
District 3	\$20.52	U	\$2.64	U	\$2.80	U	\$0.62	U	\$0.16 U
District 4	\$21.13	U	\$2.64	U	\$2.70	U	\$0.00	U	\$0.17 U
District 5	\$21.13	U	\$2.64	U	\$2.70	U	\$0.00	U	\$0.17 U
District 6	\$19.89	U	\$2.52	U	\$2.40	U	\$0.00	U	\$0.25 U
District 7	\$21.13	U	\$2.64	U	\$2.70	U	\$0.00	U	\$0.17 U
District 8	\$21.13	U	\$2.52	U	\$3.64	U	\$0.00	U	\$0.32 U
District 9	\$21.13	U	\$2.52	U	\$3.64	U	\$0.00	U	\$0.32 U
District 10	\$21.13	U	\$2.52	U	\$3.64	U	\$0.00	U	\$0.32 U

**Travel**  
**Districts 1 & 2**  
0-10 mi. free zone  
10-45 mi. \$ 45/mi.  
Over 45 mi. \$45/day  
**\*\*Per**  
**Diem**  
\$45/day

**Travel**  
**District 3**  
0-10 mi. free zone  
10-55 mi. \$ 33/mi.  
Over 55 mi. \$34/day  
**\*\*Per**  
**Diem**  
\$34/day

**Travel**  
**Districts 4, 5, 7,**  
0-8 mi. free zone  
8-50 mi. \$ 34/mi.  
Over 50 mi. \$34/day  
**\*\*Per**  
**Diem**  
\$34/day

**Travel**  
**Districts 6, 8, 10**  
0-18 mi. free zone  
18-60 mi. \$ 33/mi.  
Over 60 mi. \$38/day  
**\*\*Per**  
**Diem**  
\$38/day

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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# NEW RATES ARE EFFECTIVE MARCH 23, 2001

## IRONWORKER-STRUCTURAL STEEL, REBAR PLACER

	Prevailing Wage Rate		Health/ Welfare		Pension	*Vacation	Training			
District 1	\$19.82	U	\$3.25	U	\$5.83	U	\$1.50	U	\$0.45	U
District 2	\$18.87		\$2.73		\$5.83	U	\$1.50	U	\$0.45	U
District 3	\$17.75	U	\$2.26		\$6.50	U	\$0.00	U	\$0.45	U
District 4	\$17.75	U	\$2.26		\$6.50	U	\$0.00	U	\$0.45	U
District 5	\$17.75	U	\$2.26		\$6.50	U	\$0.00	U	\$0.45	U
District 6	\$17.75	U	\$2.26		\$6.50	U	\$0.00	U	\$0.45	U
District 7	\$17.75	U	\$2.26	U	\$6.50	U	\$0.00	U	\$0.45	U
District 8	\$17.11		\$2.23		\$6.50	U	\$0.00	U	\$0.45	U
District 9	\$17.75	U	\$2.26	U	\$6.50	U	\$0.00	U	\$0.45	U
District 10	\$17.75	U	\$2.26	U	\$6.50	U	\$0.00	U	\$0.45	U

### Travel Districts 1 & 2

0-45 mi. free zone  
45-60 mi. \$18/day  
Over 60 mi. \$35/day

### \*\*Per Diem

\$35/day

### Travel Districts 3-10

Over 60 mi. \$30/day

### \*\*Per Diem \$30/day

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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# NEW RATES ARE EFFECTIVE MARCH 23, 2001

## IRONWORKER FOREPERSON

		Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training
D										
D	District 1	\$22.57	U	\$3.25	U	\$5.83	U	\$1.50	U	\$0.45 U
D	District 2	\$21.51		\$3.25		\$3.30		\$1.50	U	\$0.45 U
D	District 3	\$19.50	U	\$2.26	U	\$6.50	U	\$0.00	U	\$0.45 U
D	District 4	\$19.50	U	\$2.26	U	\$6.50	U	\$0.00	U	\$0.45 U
D	District 5	\$19.50	U	\$2.26	U	\$6.50	U	\$0.00	U	\$0.45 U
D	District 6	\$19.50	U	\$2.26	U	\$6.50	U	\$0.00	U	\$0.45 U
D	District 7	\$19.50	U	\$2.26	U	\$6.50	U	\$0.00	U	\$0.45 U
D	District 8	\$19.50	U	\$2.26	U	\$6.50	U	\$0.00	U	\$0.45 U
D	District 9	\$19.50	U	\$2.26	U	\$6.50	U	\$0.00	U	\$0.45 U
	District 10	\$19.50	U	\$2.26	U	\$6.50	U	\$0.00	U	\$0.45 U

**Travel**  
**Districts 1 & 2**  
 0-45 mi. free zone  
 45-60 mi. \$18/day  
 Over 60 mi. \$35/day  
**\*\*Per**  
**Diem**  
 \$35/day

**Travel**  
**Districts 3-10**  
 Over 60 mi \$30/day  
**\*\*Per**  
**Diem**  
 \$30/day

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer

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## BLASTER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 2	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 3	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 4	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 5	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 6	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 7	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 8	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 9	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 10	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U

### Travel

#### All Districts

0-15 mi. free zone

15-30 mi. \$ 65/hr

30-50 mi. \$ 85/hr

Over 50 mi. \$1.25/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## WAGON DRILLER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 2	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 3	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 4	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 5	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 6	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 7	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 8	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 9	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 10	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U

### Travel

#### All Districts

0-15 mi. free zone

15-30 mi. \$ .65/hr

30-50 mi. \$ .85/hr

Over 50 mi. \$1.25/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## FENCE ERECTOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$10.05	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 2	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 3	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 4	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 5	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 6	\$8.42	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 7	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 8	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 9	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 10	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U

### Travel

#### All Districts

0-15 mi. free zone

15-30 mi. \$ .65/hr

30-50 mi. \$ .85/hr

Over 50 mi. \$1.25/hr

**\*\*Per**

**Diem**

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## GENERAL LABORER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$10.65	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 2	\$12.17	\$2.21	\$1.30	\$1.00 U	\$0.17
District 3	\$12.36	\$2.41	\$1.45	\$1.00 U	\$0.19
District 4	\$11.63	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 5	\$10.22	\$1.72	\$1.18	\$1.00 U	\$0.25 U
District 6	\$11.43	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 7	\$10.52	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 8	\$12.33	\$2.24	\$1.45 U	\$0.93	\$0.25 U
District 9	\$11.51	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 10	\$11.76	\$1.75	\$1.45 U	\$1.00 U	\$0.25 U

### Travel

#### All Districts

0-15 mi. free zone

15-30 mi. \$ .65/hr

30-50 mi. \$ .85/hr

Over 50 mi. \$1.25/hr

### \*\*Per

### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.



## SANDBLASTER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
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District 1	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 2	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 3	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 4	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 5	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 6	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 7	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 8	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 9	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 10	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U

### Travel

#### All Districts

0-15 mi. free zone

15-30 mi. \$ .65/hr

30-50 mi. \$ .85/hr

Over 50 mi. \$1.25/hr

**\*\*Per**

**Diem**

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## HOD CARRIER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$14.60 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 2	\$14.31	\$2.36	\$1.45 U	\$1.00 U	\$0.18
District 3	\$13.19	\$2.41	\$1.45 U	\$1.00 U	\$0.21
District 4	\$14.54	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 5	\$14.60 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 6	\$13.12	\$2.41	\$1.36	\$1.00 U	\$0.21
District 7	\$14.60 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 8	\$13.21	\$2.38	\$1.45 U	\$1.00 U	\$0.25 U
District 9	\$14.60 U	\$2.50	\$1.45 U	\$1.00 U	\$0.25 U
District 10	\$14.60 U	\$2.50	\$1.45 U	\$1.00 U	\$0.25 U

### Travel

#### All Districts

0-15 mi free zone

15-30 mi \$ .65/hr

30-50 mi \$ .85/hr

Over 50 mi \$1.25/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## WATER WELL LABORER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$8.40	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 2	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 3	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 4	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 5	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 6	\$8.88	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 7	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 8	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 9	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 10	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U

### Travel

#### All Districts

0-15 mi. free zone

15-30 mi. \$ .65/hr

30-50 mi. \$ .85/hr

Over 50 mi. \$1.25/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## LANDSCAPE LABORER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 2	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 3	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 4	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 5	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 6	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 7	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 8	\$8.25	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 9	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 10	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U

### Travel

#### All Districts

0-15 mi. free zone

15-30 mi. \$ .65/hr

30-50 mi. \$ .85/hr

Over 50 mi. \$1.25/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## LAWN SPRINKLER INSTALLER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$10.01	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 2	\$7.23	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 3	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 4	\$10.19	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 5	\$9.06	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 6	\$11.23	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 7	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 8	\$9.29	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 9	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U
District 10	\$13.89 U	\$2.50 U	\$1.45 U	\$1.00 U	\$0.25 U

### Travel

#### All Districts

0-15 mi. free zone

15-30 mi \$ .65/hr.

30-50 mi \$ .85/hr.

Over 50 mi. \$1.25/hr.

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## ASPHALT DISTRIBUTOR TENDER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

### Travel

#### All Districts

0-30 mi free zone

30-60 mi \$2.20/hr

Over 60 mi \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.



## ASPHALT PAVING FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr

**\*\*Per**

**Diem**

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## ASPHALT PAVING MACHINE OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## BACKHOE OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.09	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$16.02	\$1.69	\$1.11	\$0.54	\$0.20 U
District 3	\$16.35	\$2.32 U	\$1.25	\$1.00 U	\$0.20 U
District 4	\$16.69	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20
District 5	\$13.28	\$1.75	\$1.00	\$1.00 U	\$0.20 U
District 6	\$13.56	\$1.99	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$15.52	\$2.32 U	\$1.80 U	\$0.79	\$0.20 U
District 9	\$12.23	\$1.03	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## BULLDOZER OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.28 U	\$2.32 U	\$1.63	\$0.92	\$0.20
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$13.83	\$1.57	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$1.91	\$1.80 U	\$1.00 U	\$0.20 U

### Travel

#### All Districts

0-30 mi free zone

30-60 mi \$2.20/hr

Over 60 mi \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## CONCRETE PAVING MACHINE OPERATOR

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training
District 1	\$17.28	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 2	\$17.28	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 3	\$17.28	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 4	\$17.28	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 5	\$17.28	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 6	\$17.28	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 7	\$17.28	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 8	\$17.28	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 9	\$17.28	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 10	\$17.28	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## CRANE OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.80 U	\$2.32	\$1.80 U	\$1.00	\$0.20
District 4	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## FORK TRUCK OPERATOR

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training
District 1	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 2	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 3	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 4	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 5	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 6	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 7	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 8	\$16.50		\$2.32		\$1.80	U	\$1.00	U	\$0.20 U
District 9	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 10	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.



## FRONT END LOADER OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$15.44	\$2.32 U	\$1.07	\$0.64	\$0.20 U
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$15.53	\$2.05	\$1.80 U	\$0.72	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.12	\$2.32 U	\$1.80 U	\$0.96	\$0.20
District 9	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## MOTOR GRADER OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$10.76	\$0.91	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$2.10	\$1.80 U	\$1.00 U	\$0.20 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr.

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## OILER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi \$2.20/hr

Over 60 mi \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## PLANT OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$17.80 U	\$2.32	\$1.80	\$1.00	\$0.20
District 5	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

### Travel

#### All Districts

0-30 mi free zone

30-60 mi \$2.20/hr

Over 60 mi \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## ROAD ROLLER OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.28 U	\$2.32	\$1.80	\$1.00	\$0.20
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$1.99	\$1.80 U	\$1.00 U	\$0.20 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## SCRAPER OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.28 U	\$2.32	\$1.80	\$1.00	\$0.20
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$9.44	\$1.01	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$2.07	\$1.80 U	\$1.00 U	\$0.20 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## TRUCK CRANE OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

### Travel

#### All Districts

0-30 mi free zone

30-60 mi \$2.20/hr

Over 60 mi \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.



## WATER WELL DRILLER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr

**\*\*Per**

**Diem**

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## FLOOR LAYER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$16.25 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.16 U
District 2	\$16.25 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.16 U
District 3	\$16.25 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.16 U
District 4	\$16.25 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.16 U
District 5	\$16.25 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.16 U
District 6	\$16.56 C	\$0.00	\$0.00	\$0.00	\$0.00
District 7	\$16.25 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.16 U
District 8	\$16.50	\$0.00	\$0.00	\$0.00	\$0.00
District 9	\$16.25 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.16 U
District 10	\$16.50 C	\$0.00	\$0.00	\$0.00	\$0.00

### Travel

#### Districts 1, 2, 3, 4, 5, 7, 9

0-10 mi free zone

Over 10 mi \$ 20/mi

**\*\*Per**

**Diem**

\$32/day

### Travel

#### Districts 6, 8, 10

0-10 mi free zone

Over 10 mi \$ 20/mi

**\*\*Per**

**Diem**

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

C - Rate listed is calculated using contiguous district rates. There was not enough data submitted to calculate a district rate.

## GLAZIER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
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District 1	\$11.26	\$1.50	\$0.00	\$0.00	\$0.00
District 2	\$13.26	\$0.00	\$0.00	\$0.00	\$0.00
District 3	\$12.03 C	\$0.00	\$0.00	\$0.00	\$0.00
District 4	\$11.23	\$1.53 C	\$0.00	\$0.52	\$0.00
District 5	\$12.79	\$1.20	\$0.00	\$0.44	\$0.00
District 6	\$12.13	\$0.00	\$0.00	\$0.40 C	\$0.00
District 7	\$11.41 C	\$0.00	\$0.00	\$0.45 C	\$0.00
District 8	\$9.10	\$0.00	\$0.00	\$0.00	\$0.00
District 9	\$10.41 C	\$0.00	\$0.00	\$0.00	\$0.00
District 10	\$8.82 C	\$0.00	\$0.00	\$0.00	\$0.00

Travel  
All Districts  
\*\*Per  
Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

C - Rate listed is calculated using contiguous district rates. There was not enough data submitted to calculate a district rate.

## PAINTER (including paperhanger)

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$9.95	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 2	\$11.05	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 3	\$11.71	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 4	\$9.86	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 5	\$12.67	\$0.98	\$0.43	\$0.00 U	\$0.13 U
District 6	\$13.53	\$1.02 C	\$0.50 C	\$0.43 C	\$0.00
District 7	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 8	\$12.98	\$0.00	\$0.00	\$0.00	\$0.00
District 9	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 10	\$12.98 C	\$0.00	\$0.00	\$0.00	\$0.00

### Travel

#### Districts 1, 2, 3, 4, 5, 7, 9

0-10 mi. free zone

Over 10 mi. \$ 20/mi

**\*\*Per**

**Diem**

\$32/day

### Travel

#### Districts 6, 8, 10

0-10 mi. free zone

Over 10 mi. \$ 20/mi

**\*\*Per**

**Diem**

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

C - Rate listed is calculated using contiguous district rates. There was not enough data submitted to calculate a district rate.

## PAINTING FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 2	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 3	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 4	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 5	\$13.85 U	\$1.02	\$0.43	\$0.00 U	\$0.14 U
District 6	\$15.58 C	\$1.02 C	\$0.50 C	\$0.50 C	\$0.00
District 7	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 8	\$15.80 S	\$1.02 S	\$0.30 S	\$0.47 S	\$0.00
District 9	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 10	\$15.80 S	\$1.02 S	\$0.30 S	\$0.47 S	\$0.00
<b>Travel</b>					
<b>Districts 1, 2, 3, 4, 5, 7, 9</b>					
0-10 mi free zone					
Over 10 mi \$ 20/mi					
<b>**Per</b>					
<b>Diem</b>					
\$32/day					
<b>Travel</b>					
<b>Districts 6, 8, 10</b>					
0-10 mi free zone					
Over 10 mi \$ 20/mi.					
<b>**Per</b>					
<b>Diem</b>					

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

C - Rate listed is calculated using contiguous district rates. There was not enough data submitted to calculate a district rate.

S - Rate listed is calculated using statewide data. There was not enough data submitted to calculate a district rate or contiguous district rate.

## TAPER

	Prevailing		Health/		Pension		*Vacation		Training	
	Wage		Welfare							
	Rate									
District 1	\$13.35	U	\$2.05	U	\$0.70	U	\$0.00	U	\$0.13	U
District 2	\$13.35	U	\$2.05	U	\$0.70	U	\$0.00	U	\$0.13	U
District 3	\$13.35	U	\$2.05	U	\$0.70	U	\$0.00	U	\$0.13	U
District 4	\$13.35	U	\$2.05	U	\$0.70	U	\$0.00	U	\$0.13	U
District 5	\$13.35	U	\$0.73		\$0.30		\$0.00	U	\$0.13	U
District 6	\$14.90	C	\$0.73	C	\$0.28	C	\$0.50	C	\$0.00	
District 7	\$13.35	U	\$2.05	U	\$0.70	U	\$0.00	U	\$0.13	U
District 8	\$15.10	S	\$0.73	S	\$0.28	S	\$0.50	S	\$0.00	
District 9	\$13.35	U	\$2.05	U	\$0.70	U	\$0.00	U	\$0.13	U
District 10	\$15.10	S	\$0.73	S	\$0.28	S	\$0.50	S	\$0.00	

### Travel

#### Districts 1, 2, 3, 4, 5, 7, 9

0-10 mi. free zone

Over 10 mi. \$ 20/mi

**\*\*Per**

**Diem**

\$32/day

### Travel

#### Districts 6, 8, 10

0-10 mi. free zone

Over 10 mi. \$ 20/mi

**\*\*Per**

**Diem**

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

C - Rate listed is calculated using contiguous district rates. There was not enough data submitted to calculate a district rate.

S - Rate listed is calculated using statewide data. There was not enough data submitted to calculate a district rate or contiguous district rate.

## PLUMBER AND PIPEFITTER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$19.37	\$2.23	\$3.90 U	\$1.85	\$0.30
District 2	\$21.03	\$2.24	\$3.90 U	\$1.98	\$0.30
District 3	\$22.11	\$2.22	\$3.60	\$0.00 U	\$0.32
District 4	\$21.55	\$2.15	\$3.36	\$0.00 U	\$0.33
District 5	\$21.74	\$2.25 U	\$3.54	\$0.00 U	\$0.33
District 6	\$20.17	\$2.02	\$3.90 U	\$0.00 U	\$0.40 U
District 7	\$21.60 U	\$2.90 U	\$5.15 U	\$1.00 U	\$0.50 U
District 8	\$20.88	\$2.77	\$4.70	\$0.96	\$0.50
District 9	\$20.35	\$2.25 U	\$3.72	\$0.00 U	\$0.40
District 10	\$20.19	\$2.90	\$4.90	\$1.00	\$0.50

**Travel**  
**Districts 1 & 2**  
 0-20 mi. free zone  
 20-50 mi. \$12.50/day  
 50-75 mi. \$25/day  
 Over 75 mi. \$40/day  
**\*\*Per**  
**Diem**  
 \$40/day

**Travel**  
**Districts 3, 4, 5, 6, 9**  
 0-10 mi. free zone  
 10-35 mi. \$17.50/day  
 Over 35 mi. \$35/day  
**\*\*Per**  
**Diem**  
 \$35/day

**Travel**  
**Districts 7, 8, 10**  
 0-40 mi. free zone  
 Over 40 mi. \$40/day  
**\*\*Per**  
**Diem**  
 \$40/day

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.



## PLUMBER AND PIPEFITTER FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$23.06 U	\$2.25 U	\$3.90 U	\$2.00 U	\$0.30 U
District 2	\$23.06 U	\$2.25 U	\$3.90 U	\$2.00 U	\$0.30 U
District 3	\$24.83	\$2.25	\$3.60	\$0.00 U	\$0.32
District 4	\$21.97	\$2.15	\$3.36	\$0.00 U	\$0.40 U
District 5	\$24.12	\$2.25 U	\$3.61	\$0.00 U	\$0.33
District 6	\$25.08 U	\$2.25 U	\$3.90 U	\$0.00 U	\$0.40 U
District 7	\$23.60 U	\$2.90 U	\$5.15 U	\$1.00 U	\$0.50 U
District 8	\$23.00	\$2.88	\$4.70	\$1.00	\$0.50
District 9	\$25.08 U	\$2.25 U	\$3.90 U	\$0.00 U	\$0.40 U
District 10	\$23.60 U	\$2.90 U	\$5.15 U	\$1.00 U	\$0.50 U

### Travel

#### Districts 1 & 2

0-20 mi. free zone  
 20-50 mi. \$12.50/day  
 50-75 mi. \$25/day  
 Over 75 mi. \$40/day

#### \*\*Per

#### Diem

\$40/day

### Travel

#### Districts 3, 4, 5, 6, 9

0-10 mi. free zone  
 10-35 mi. \$17.50/day  
 Over 35 mi. \$35/day

#### \*\*Per

#### Diem

\$35/day

### Travel

#### Districts 7, 8, 10

0-40 mi. free zone  
 Over 40 mi. \$40/day

#### \*\*Per

#### Diem

\$40/day

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## SPRINKLER FITTER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 2	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 3	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 4	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 5	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 6	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 7	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 8	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 9	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 10	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U

### Travel

#### All Districts

0-60 mi. free zone

60-80 mi. \$8/day

80-100 mi. \$16/day

Over 100 mi. \$45/day

#### \*\*Per

#### Diem

\$45/day

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## SPRINKLER FITTER FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 2	\$23.50 U	\$3.40	\$2.80 U	\$0.00 U	\$0.20
District 3	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 4	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 5	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 6	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 7	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 8	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 9	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 10	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U

### Travel

#### All Districts

0-60 mi. free zone

60-80 mi \$8/day

80-100 mi \$16/day

Over 100 mi \$45/day

#### \*\*Per

#### Diem

\$45/day

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## ROOFER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$9.88	\$2.90 U	\$1.80 U	\$1.00 U	\$0.00 U
District 2	\$17.02	\$2.90	\$1.75	\$1.00 U	\$0.00 U
District 3	\$14.10 U	\$2.25 U	\$1.00	\$0.00 U	\$0.00 U
District 4	\$12.76	\$1.13	\$2.00 U	\$0.00 U	\$0.00 U
District 5	\$11.38	\$2.00	\$2.00	\$0.00 U	\$0.00 U
District 6	\$13.80 U	\$1.31	\$2.00 U	\$0.00 U	\$0.00 U
District 7	\$13.80 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 8	\$11.10	\$0.39	\$2.00 U	\$0.00 U	\$0.00 U
District 9	\$11.71	\$1.40	\$2.00 U	\$0.00 U	\$0.00 U
District 10	\$13.80 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U

**Travel**  
**Districts 1 & 2**  
0-50 mi. free zone  
Over 50 mi. \$ 30/hr.  
**\*\*Per**  
**Diem**  
\$38/day

**Travel**  
**District 3**  
Room & board if required to stay overnight  
**\*\*Per**  
**Diem**

**Travel**  
**Districts 4-10**  
0-60 mi. free zone  
**\*\*Per**  
**Diem**  
\$21/day

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## ROOFER FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$19.15 U	\$2.90 U	\$1.80 U	\$1.00 U	\$0.00 U
District 2	\$18.59	\$2.90	\$1.75	\$1.00	\$0.00 U
District 3	\$15.10 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 4	\$14.90 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 5	\$14.90 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 6	\$14.90 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 7	\$14.90 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 8	\$14.47	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 9	\$14.90 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 10	\$14.90 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U

### Travel Districts 1 & 2

0-50 mi. free zone  
Over 50 mi. \$ 30/hr

**\*\*Per**

**Diem**

\$38/day

### Travel District 3

Room & board if required to stay overnight

**\*\*Per**

**Diem**

### Travel Districts 4-10

0-60 mi. free zone

**\*\*Per**

**Diem**

\$21/day

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## SHEET METAL FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$22.94 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 2	\$22.64	\$2.35	\$2.47 U	\$1.83 U	\$0.54
District 3	\$22.94 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 4	\$22.94 U	\$2.24	\$2.37	\$1.67	\$0.57 U
District 5	\$21.04	\$2.35	\$2.45	\$1.83 U	\$0.56
District 6	\$22.94 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 7	\$22.94 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 8	\$22.85	\$2.35	\$2.47	\$1.83	\$0.57 U
District 9	\$22.94 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 10	\$22.94 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U

### Travel

#### All Districts

0-31 mi. free zone

0-115 mi. \$ 25/mi. employer's vehicle

0-115 mi. \$ 55/mi. employee's vehicle

Over 115 mi. \$ 25/mi. employer's vehicle

Over 115 mi. \$ 55/mi. employee's vehicle

#### \*\*Per

#### Diem

\$30/day

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## SHEET METAL WORKER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$21.23 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 2	\$21.20	\$2.35	\$2.46	\$1.83	\$0.54
District 3	\$21.23	\$2.35	\$2.47	\$1.83	\$0.57
District 4	\$20.24	\$2.24	\$2.37	\$1.67	\$0.57 U
District 5	\$21.23	\$2.35	\$2.45	\$1.83	\$0.56
District 6	\$21.23	\$2.35	\$2.44	\$1.83	\$0.56
District 7	\$21.23 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 8	\$20.04	\$2.35	\$2.47	\$1.77	\$0.57
District 9	\$21.23 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 10	\$21.23 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U

### Travel

#### All Districts

0-31 mi. free zone

0-115 mi. \$ 25/mi. employer's vehicle

0-115 mi. \$ 55/mi. employee's vehicle

Over 115 mi. \$ 25/mi. employer's vehicle

Over 115 mi. \$ 55/mi. employee's vehicle

#### \*\*Per

#### Diem

\$30/day

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## DUMP TRUCK DRIVER

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training
District 1	\$17.44	U	\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 2	\$11.98		\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 3	\$17.32		\$2.30	U	\$0.18		\$0.60	U	\$0.00 U
District 4	\$12.13		\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 5	\$12.34		\$1.75		\$1.00		\$0.60	U	\$0.00 U
District 6	\$12.79		\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 7	\$17.44	U	\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 8	\$17.44	U	\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 9	\$8.34		\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 10	\$17.44	U	\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## HEAVY TRUCK DRIVER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 2	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 3	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 4	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 5	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 6	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 7	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 8	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 9	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 10	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi \$2.20/hr

Over 60 mi \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

## LIGHT TRUCK DRIVER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 2	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 3	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 4	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 5	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 6	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 7	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 8	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 9	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 10	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## ROAD OILING TRUCK DRIVER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 2	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 3	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 4	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 5	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 6	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 7	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 8	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 9	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 10	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## TRACTOR TRAILER TRUCK DRIVER

	Prevailing		Wage		Health/		Pension		*Vacation		Training		
		Rate		Welfare									
District 1		\$17.44	U	\$2.30	U		\$2.00	U		\$0.60	U	\$0.00	U
District 2		\$17.44	U	\$2.30	U		\$2.00	U		\$0.60	U	\$0.00	U
District 3		\$17.44	U	\$2.30	U		\$2.00	U		\$0.60	U	\$0.00	U
District 4		\$17.44	U	\$2.30	U		\$2.00	U		\$0.60	U	\$0.00	U
District 5		\$17.44	U	\$2.30	U		\$2.00	U		\$0.60	U	\$0.00	U
District 6		\$17.44	U	\$2.30	U		\$2.00	U		\$0.60	U	\$0.00	U
District 7		\$17.44	U	\$2.30	U		\$2.00	U		\$0.60	U	\$0.00	U
District 8		\$17.44	U	\$2.30	U		\$2.00	U		\$0.60	U	\$0.00	U
District 9		\$8.62		\$1.00			\$2.00	U		\$0.60	U	\$0.00	U
District 10		\$17.44	U	\$2.30	U		\$2.00	U		\$0.60	U	\$0.00	U

### Travel

#### All Districts

0-30 mi free zone

30-60 mi \$2.20/hr

Over 60 mi \$3.70/hr

#### \*\*Per

#### Diem

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\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## WAREHOUSE WORKER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 2	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 3	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 4	\$10.50	\$1.25	\$1.37	\$0.60 U	\$0.00 U
District 5	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 6	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 7	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 8	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 9	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 10	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr

#### \*\*Per

#### Diem

\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

\*\*Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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## WATER TRUCK DRIVER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
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District 1	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 2	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 3	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 4	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 5	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 6	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 7	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 8	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 9	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 10	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U

### Travel

#### All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr

Over 60 mi. \$3.70/hr

**\*\*Per**

**Diem**

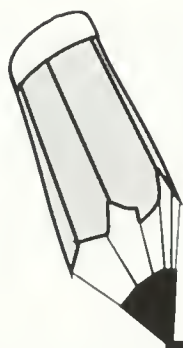
\*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

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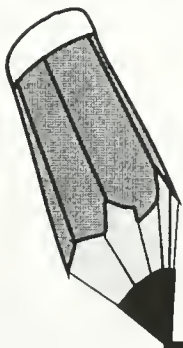
U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.



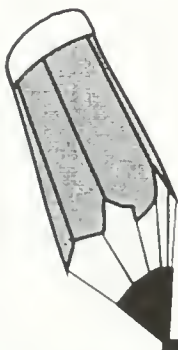
# Notes



# Notes



# Notes





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